

Pickering is a vibrant, connected, and engaged community that is experiencing both significant economic and residential growth. We continue to evolve as a preferred destination for creative learning, memorable events, and unique experiences, and are seeking passionate candidates that are committed to joining us on our journey.

Our dedicated, energetic staff are guided by our core values and corporate priorities which fuel an inclusive culture and encourages teamwork, customer service excellence, and personal and professional growth.

The City provides a competitive compensation and benefits package with a focus on workplace wellness. Explore our career opportunities and see how you can make a difference.

Water Resources Engineer

The incumbent is primarily responsible for the review and preparation of technical comments on development applications as it relates to water resources and stormwater management matters. Reviews and manages, or assists the Senior Water Resources Engineer in the review and management of projects/major studies dealing with the assessment and functionality of the municipality's stormwater infrastructure and natural watercourses; master drainage plans and Class Environmental Assessments related to stormwater management, water resources, water and wastewater; and other environmental issues.

Successful applicants will possess the following:

- Bachelors Degree in Civil, Water Resources or Environmental Engineering.
- Registered as a Professional Engineer in Ontario in good standing.
- Five years progressively responsible experience related to water resources and environmental engineering related to the municipal environment with significant emphasis on stormwater management issues.
- Experience with operating and maintaining a monitoring program for stormwater ponds would be an asset.
- Sound organizational, analytical, problem solving, project management, presentation, business/technical writing and customer service skills.
- Proven motivational, leadership, interpersonal, team building and conflict resolution skills.
- Demonstrated proficiency in the use of personal computers and Windows based software applications in word processing, spreadsheet and database management.
- Above average communications skills, including the ability to express thoughts clearly and concisely both verbally and in writing.
- Working knowledge of current stormwater management modelling techniques, such as Visual OTTHYMO, HEC-RAS, OTTSWMM, PCSWMM, associated with design and analysis.
- Broad knowledge and understanding of civil engineering principles related to hydrology, hydraulics and stormwater management.
- Must be willing to be trained and certified in the Corporation's Confined Space Entry Policy, First Aid and CPR procedures in order to undertake installation of monitoring equipment in storm sewer systems.
- Working knowledge and application of Federal and Provincial regulations and requirements including but not limited to the *Environmental Assessment Act*, Ministry of the Environment Stormwater Management Bests Management Practices Manual, *Lakes and Rivers Improvement Act*, *Ontario Water Resources Acts*, *Environmental Protection Act*, *Federal Fisheries Act*.

- Required to maintain a current knowledge of water resources engineering, stormwater management and environmental management, including relevant regulations, legislation and standards.
- Ability to establish and maintain effective business relationships with consultants, employees, elected officials, agencies and members of the public.
- Must be prepared to undergo a Criminal Reference Check as a condition of employment.
- Must possess a valid Class "G" Ontario Driver's Licence and provide consent for a Driver's Abstract. A clean driving record is preferred.
- Must be prepared to work after regular business hours, and on weekends as required.
- Must have a personal vehicle for use in the performance of duties.
- Must be medically and physically fit to perform the duties of the position.

Compensation includes a comprehensive benefits package, pension plan, and a salary ranging from \$45.22/hr. to \$50.24/hr. (based on a 35 hour work week).

Qualified candidates may submit a detailed resume or online application form by **Friday, October 8, 2021** to:

Recruitment Specialist
Human Resources Department
One The Esplanade
Pickering, ON L1V 6K7

By Email: hr@pickering.ca
By Fax: 905.420.4638
Online: pickering.ca/employment

We thank all applicants for their interest; however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and will be used for the purpose of candidate selection. An equal opportunity employer, all employees are governed by the City's Mandatory Vaccination Procedure. Please contact Human Resources if you require accommodations throughout the recruitment process. Documents are available alternate formats upon request.

The City of Pickering is committed to inclusive, accessible, and barrier-free employment practices and to creating a workplace that reflects and supports the diversity of the community we serve. We encourage and welcome applications from qualified applicants including members of racialized groups, Indigenous Peoples, persons with disabilities, and persons of any sexual orientation or gender identity. Please let us know if you require an accommodation and we will work with you to ensure a barrier-free hiring process.

An Equal Opportunity Employer