



Welcome to the 65th MEA Conference



D. M. (Dan) Cozzi, P. Eng., Executive Director - MEA

November 14, 2025

MEA Membership

- 1,270 Members
- MEA has members in over 108 municipalities representing approximately 90% of Ontario's population.
- 23 corporate memberships (min. 11 members) representing approx. 1,090 members on their rosters
- Approx. 180 non-corporate (individual) memberships
- BoD considering options to review membership model
- 2026 Renewals coming in December!!



MEA Staff



Rishabh Sharma



Dan Cozzi



Paul Knowles



David Thompson



Seher Taufiq



Arup Mukherjee



Communication

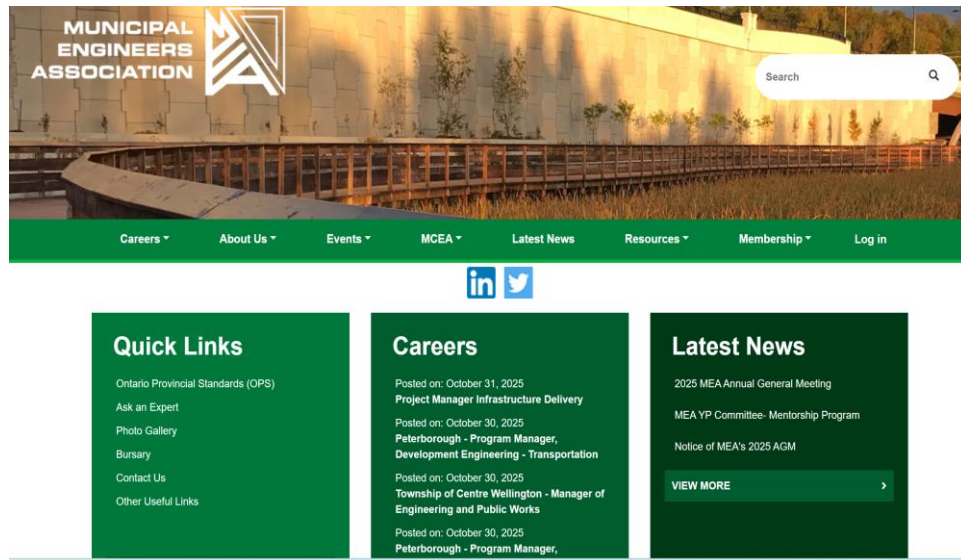
- Quarterly Newsletter (January, April, July & October)
- MEA Website – over 160,000 visits last 12 months
(combined MEA + MCEA websites)
- LinkedIn – 2,203 followers
- News items: 44 posted on website past year
- E-blasts: 129
- “Contact Us” Portal on website is now active!
 - Good uptake so far
- Communicate directly with MEA_President
 - ✉ president@municipalengineers.on.ca





MEA Websites Merge & Accessibility Update

- Merge of main and MCEA websites completed earlier this year
 - Some technical issues still to be resolved
- Plan to review all PDFs on website for accessibility
 - Daunting task – hundreds of files!





Strategic Plan

- Approved by BoD
- Loaded to Website
- Visit:

<https://municipalengineers.on.ca/aboutmea/meetingminutes.html>



Committees

- MEA has 46 Administrative, MEA, External and OPS committees staffed with over 170 member volunteers participating.

Thank-you !

- If you are interested in volunteering for any MEA Committee – let us know

<https://municipalengineers.on.ca/resources/volunteering.html>



MEA Employment Ads

- Platform of choice for municipalities, and other employers to advertise engineering related opportunities
- 28,000 visits per year to MEA's "Careers" page
- Over 500 weekly subscribers receiving a weekly email notice to view current employment opportunities
- In the fiscal year ending Aug. 31, 2025, over 245 employment ads were posted on MEA website
- ***Is your Municipality using the MEA's Employment Ad Service?***
 - *If not, it should be.*

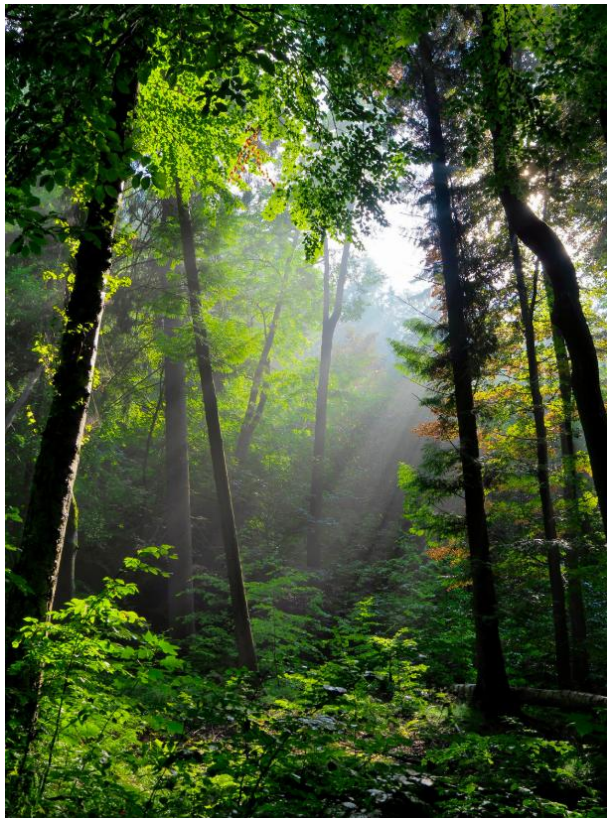


MCEA

- MEA Continues to work with MECP on the province's plan to revoke the MCEA and replace with a new process:

Municipal Project Assessment Process (MPAP)

- Hope to report back on developments soon.
- Until MPAP is implemented, the current MCEA still applies



OPS Standards Harmonization

- Province is looking to mandate municipalities to use OPS Standards
- MEA is generally supportive
 - But believe some degree of flexibility is needed
- MTO consulting with stakeholders, including MEA
- Will report back



MEA Training

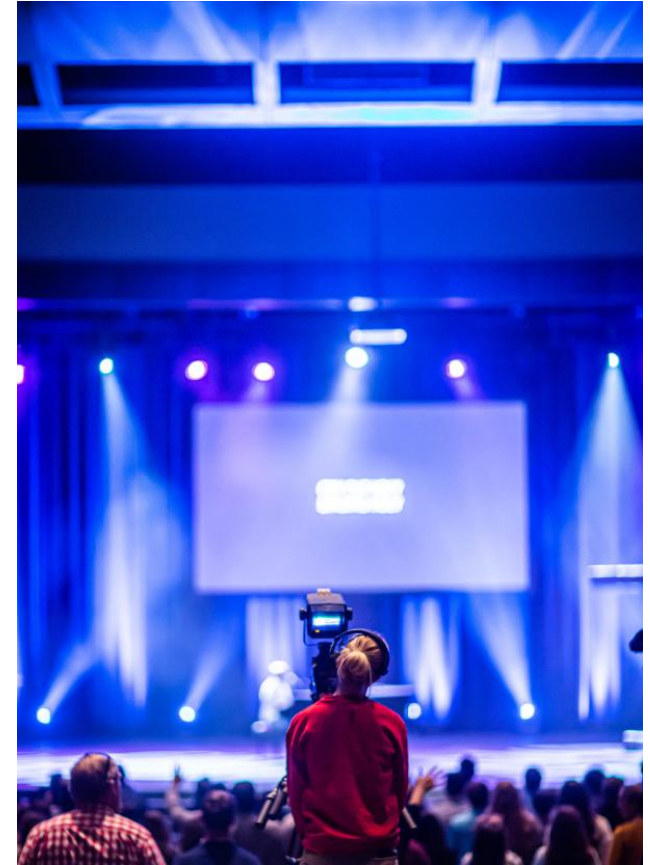
- Current Training Regime:
 - Ontario Provincial Standards Training
 - OPS 101 (webinar)
 - OPS 201 (webinar)
 - OPS for Municipal Infrastructure Course
 - In person with exam
 - Roads School at University of Guelph)
 - MCEA Training
 - Introduction to MCEA
 - Will be replaced with MPAP Training
- Future MEA Training Opportunities?
 - Excess Soils (in development)
 - MMS
 - Project Management
 - Planning for Engineers





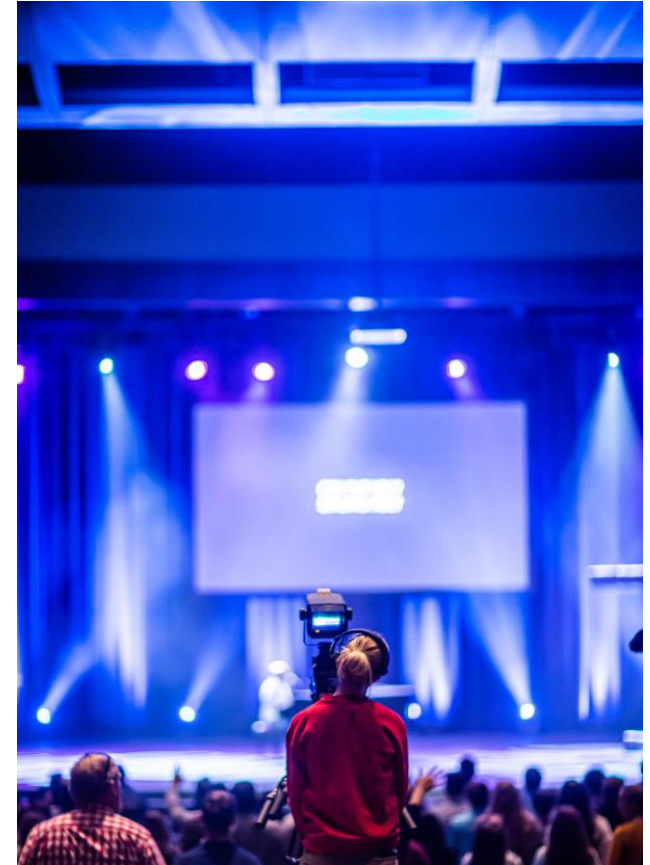
MEA Conference

- Continues to grow
 - Wed. 425+
 - Thurs. 380 +
 - Fri. 320 +
 - 50+ Exhibitors
- Challenging to manage under current staffing
- Looking at other support management mechanisms for future conferences.



MEA Going Forward

- MEA Finances are in very good shape
 - Growth has been great
- BUT
- Growth is resulting in challenges to manage the association.
 - Need to consider in the near future.....
 - Additional Resources
 - Conference Coordinator
 - Government Relations Support
 - Training Support
 - Office Space?
 - Can we continue with the home-office scenarios?



MEA Needs a New Executive Director

- Ending my tenure at end of my current contract (June 30, 2026).
- Loved every minute doing this since taking on the role in June 2018. Great BoD to work with every year!
- Time to pass on the torch to someone else!
- I will stick around for 3-4 months after my contract (4 - 5 hours per week) to assist in transitioning the new ED. I'll teach the new ED everything I know about MEA!
- MEA looking for someone with senior engineering management experience at a municipality – if you are considering retiring soon, this may be a great opportunity to double dip! 😊
- Commitment is 1,000 – 1,200 hrs per year min. (if no additional support resources)
- Keep an eye open for the posting, likely in December with a January 2026 closing.



Thank-You Questions?

