



# Welcome to the 65<sup>th</sup> MEA Conference



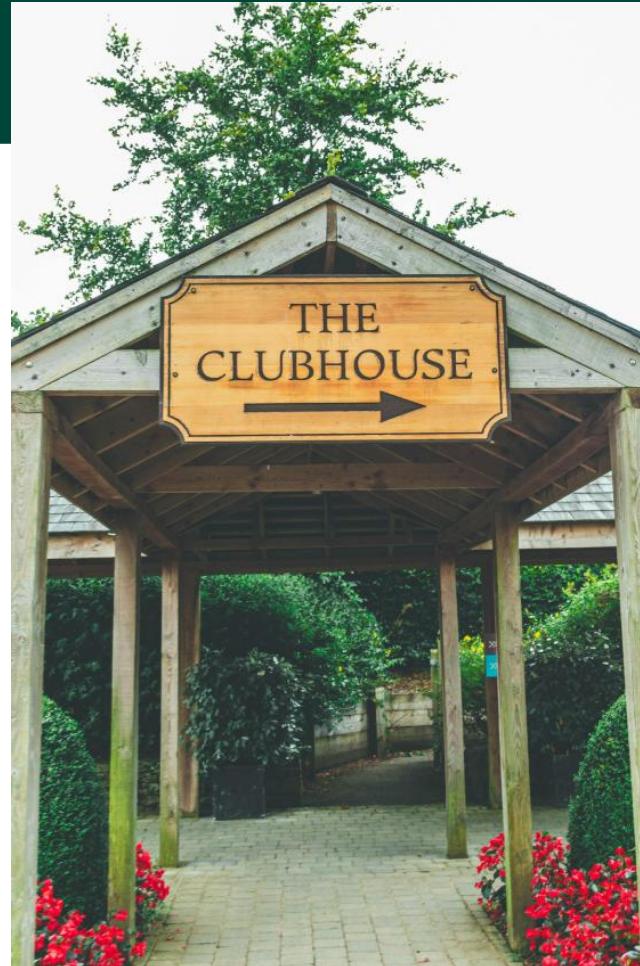
D. M. (Dan) Cozzi, P. Eng., Executive Director - MEA

November 14, 2025



# MEA Membership

- 1,270 Members
- MEA has members in over 108 municipalities representing approximately 90% of Ontario's population.
- 23 corporate memberships (min. 11 members) representing approx. 1,090 members on their rosters
- Approx. 180 non-corporate (individual) memberships
- BoD considering options to review membership model
- 2026 Renewals coming in December!!





# MEA Staff



Rishabh Sharma



Dan Cozzi



Paul Knowles



David Thompson



Seher Taufiq



Arup Mukherjee



# Communication

- Quarterly Newsletter (January, April, July & October)
- MEA Website – over 160,000 visits last 12 months  
(combined MEA + MCEA websites)
- LinkedIn – 2,203 followers
- News items: 44 posted on website past year
- E-blasts: 129
- “Contact Us” Portal on website is now active!
  - Good uptake so far
- Communicate directly with MEA\_President  
 [president@municipalengineers.on.ca](mailto:president@municipalengineers.on.ca)





# MEA Websites Merge & Accessibility Update

- Merge of main and MCEA websites completed earlier this year
  - Some technical issues still to be resolved
- Plan to review all PDFs on website for accessibility
  - Daunting task – hundreds of files!

**MUNICIPAL  
ENGINEERS  
ASSOCIATION**

Careers ▾ About Us ▾ Events ▾ MCEA ▾ Latest News Resources ▾ Membership ▾ Log in

**Quick Links**

- Ontario Provincial Standards (OPS)
- Ask an Expert
- Photo Gallery
- Bursary
- Contact Us
- Other Useful Links

**Careers**

Posted on: October 31, 2025  
**Project Manager Infrastructure Delivery**

Posted on: October 30, 2025  
**Peterborough - Program Manager, Development Engineering - Transportation**

Posted on: October 30, 2025  
**Township of Centre Wellington - Manager of Engineering and Public Works**

Posted on: October 30, 2025  
**Peterborough - Program Manager,**

**Latest News**

2025 MEA Annual General Meeting

MEA YP Committee- Mentorship Program

Notice of MEA's 2025 AGM

**VIEW MORE**



# Strategic Plan

- Approved by BoD
- Loaded to Website
- Visit:

<https://municipalengineers.on.ca/aboutmea/meetingminutes.html>





# Committees

- MEA has 46 Administrative, MEA, External and OPS committees staffed with over 170 member volunteers participating.

**Thank-you !**

- If you are interested in volunteering for any MEA Committee – let us know

<https://municipalengineers.on.ca/resources/volunteering.html>





# MEA Employment Ads

- Platform of choice for municipalities, and other employers to advertise engineering related opportunities
- 28,000 visits per year to MEA's "Careers" page
- Over 500 weekly subscribers receiving a weekly email notice to view current employment opportunities
- In the fiscal year ending Aug. 31, 2025, over 245 employment ads were posted on MEA website
- ***Is your Municipality using the MEA's Employment Ad Service?***
  - ***If not, it should be.***



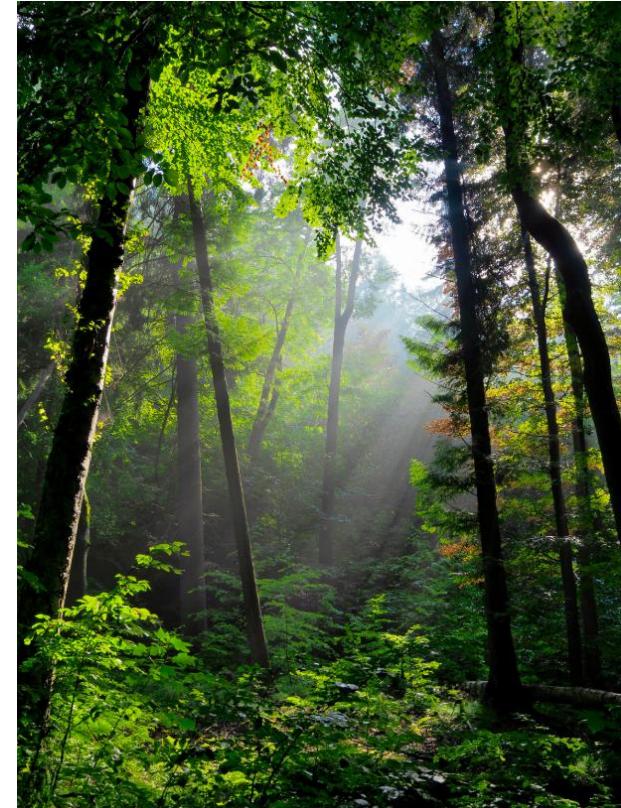


# MCEA

- MEA Continues to work with MECP on the province's plan to revoke the MCEA and replace with a new process:

Municipal Project Assessment Process  
(MPAP)

- Hope to report back on developments soon.
- Until MPAP is implemented, the current MCEA still applies





# OPS Standards Harmonization

- Province is looking to mandate municipalities to use OPS Standards
- MEA is generally supportive
  - But believe some degree of flexibility is needed
- MTO consulting with stakeholders, including MEA
- Will report back





# MEA Training

- Current Training Regime:
  - Ontario Provincial Standards Training
    - OPS 101 (webinar)
    - OPS 201 (webinar)
    - OPS for Municipal Infrastructure Course
      - In person with exam
      - Roads School at University of Guelph)
  - MCEA Training
    - Introduction to MCEA
    - Will be replaced with MPAP Training
- Future MEA Training Opportunities?
  - Excess Soils (in development)
  - MMS
  - Project Management
  - Planning for Engineers





# MEA Conference

- Continues to grow
  - Wed. 425+
  - Thurs. 380 +
  - Fri. 320 +
  - 50+ Exhibitors
- Challenging to manage under current staffing
- Looking at other support management mechanisms for future conferences.





# MEA Going Forward

- MEA Finances are in very good shape
- Growth has been great

BUT

- Growth is resulting in challenges to manage the association.
- Need to consider in the near future.....
  - Additional Resources
    - Conference Coordinator
    - Government Relations Support
    - Training Support
  - Office Space?
    - Can we continue with the home-office scenarios?





# MEA Needs a New Executive Director

- Ending my tenure at end of my current contract (June 30, 2026).
- Loved every minute doing this since taking on the role in June 2018. Great BoD to work with every year!
- Time to pass on the torch to someone else!
- I will stick for around for 3-4 months after my contract (4 - 5 hours per week) to assist in transitioning the new ED. I'll teach the new ED everything I know about MEA!
- MEA looking for someone with senior engineering management experience at a municipality – if you are considering retiring soon, this may be a great opportunity to double dip! 😊
- Commitment is 1,000 – 1,200 hrs per year min. (if no additional support resources)
- Keep an eye open for the posting, likely in December with a January 2026 closing.





# Thank-You Questions?

