

**CITIZENS FIRST THROUGH SERVICE EXCELLENCE**

We have an exciting **Full-time Non-Unionized** opportunity in the **Policy Planning and Special Projects Department** for an experienced and motivated individual

**Manager, Development Engineering (VMC)  
(J0922-0063)**

Vaughan is a city on the move. With a downtown core rising from the ground – the Vaughan Metropolitan Centre, a state-of-the-art hospital opened its doors in 2021 – the Cortellucci Vaughan Hospital, and a bustling subway, exciting projects are transforming the community. Be a part of something amazing and build your career at the City of Vaughan.

The City of Vaughan is an equal opportunity employer serving one of the fastest-growing municipalities in Canada, we are an organization committed to diversity and inclusivity, providing a thriving work environment, excellent benefits, learning and growth opportunities and a place where collaboration and teamwork are fostered. As one of the [Greater Toronto's Top Employers for 2022](#), we continuously employ workplace best-practices – and they're getting noticed! Excellence demands brilliant personalities, visionary thinking and a passion for public service. Vaughan is your place to grow.

Provides leadership, direction and coordination for multiple overlapping projects and interdependencies for the Vaughan Metropolitan Centre (VMC) Implementation Plan and Capital Program and other intensification areas. The Manager, Development Engineering will facilitate the resolution of issues interfacing with development applications in the VMC and other intensification areas. With a focus on strategy and implementation, the position will define priorities in order to deliver VMC Program outcomes in support of the Term of Council Strategic Plan and in alignment with VMC related Planning and Growth Management business plans.

*Qualifications and experience:*

- University Degree in Civil Engineering or suitable equivalent.
- Minimum of eight (8) years' of experience in municipal road and servicing design, transportation/urban planning and/or development application approvals, including progressive managerial and staff supervisory experience.
- Experience in high density land development and transportation program delivery functions in planning, engineering and construction.
- Mix of private sector and public-sector work experience, preferred.
- Eligibility for membership in the Association of Professional Engineers of Ontario.
- Demonstrated knowledge and understanding of planning issues facing rapidly urbanizing municipalities.
- Thorough working knowledge of sound design and planning principles, concepts and practices. Understanding Federal, Provincial, Regional and Municipal Legislation and Policy.
- Strong understanding of related disciplines, studies and processes impacting city building decisions.
- Demonstrated experience drafting complex reports and implementation of documents / processes.
- Thorough knowledge of and the ability to understand and coordinate interdisciplinary design matters.
- Exceptional management, judgment, analytical, organizational, time management and interpersonal skills. Able to multi-task projects with significant consequences and has political acumen.
- Verbal and written communication skills on technical and non-technical matters addressing all levels of audience. Ability to manage expectations.
- Ability to negotiate/facilitate, build consensus and present information to varied audiences, including at Committee of the Whole, Public Meeting and VMC Sub-Committee of Council meetings.
- Ability to generate and communicate graphic representations to address emerging technological requirements including 3D digital development visualization, data storage requirements, standardization of digital data requirements/ integration.
- Knowledge of and demonstrated ability in the City's core competencies and identified functional and leadership competencies.
- Proficiency in Microsoft Suite, AutoCAD, Sketch-Up, Adobe Creative Suite Software or equivalent.
- Ability to travel safely and efficiently between sites, as required for the role.

In addition to offering a competitive compensation package, we have a strong focus on health and wellness, including fitness facilities and family-focused benefits.

If you are an energetic person who is interested in bringing your knowledge and passion to the City of Vaughan, please [visit our website](#) to apply online by **October 13, 2022**.

We thank all applicants for their interest; however, only those selected for an interview will be contacted. Please be advised, the City of Vaughan uses email to communicate with applicants for open job competitions. The City of Vaughan has implemented a [mandatory vaccine policy](#) for all its employees. The City will comply with its human rights obligations, make exceptions for applicable medical conditions and accommodate employees legally entitled to accommodation.

*The City of Vaughan is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The City of Vaughan is also committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.*