



Director of Water/Wastewater Treatment and Compliance (Permanent full-time)

Welcome to the City of Greater Sudbury, a growing community recognized for innovation, leadership and a great northern lifestyle. As a resident of our City, you will have access to all the amenities found in larger urban centres, and still be only a short drive away from untouched natural beauty and several provincial parks. You will be a part of a dynamic and diverse regional capital that functions as the service hub for the 550,000 people of Northeastern Ontario, with a focus on technology, tourism, education, government and health services. One of the largest geographical municipalities in Canada with a population of over 162,000 and a booming economy, Greater Sudbury is a warm and welcoming community!

Division Overview

Water/Wastewater is responsible for the stewardship of all treated water and wastewater in the City of Greater Sudbury. This includes ensuring the quantity and quality of potable water and treated wastewater effluent meets the stringent requirements of all applicable federal, provincial and municipal regulations, standards and policies while maintaining the highest level of treatment efficiency possible. Compliance Services include inspection of private and public facilities to ensure environmental discharges meet municipal by-laws related to waste discharges, and to ensure that requirements of the Source Protection Plan are satisfied.

Position Overview

As the Director, you will be responsible for the complete leadership, management, direction and operation of the five major functions of the Division, including Water Treatment, Wastewater Treatment, Stormwater Treatment, Staff Engineering and Compliance, in support of quality customer service outcomes and the Business Plan for the Division. You will act as the Risk Management Official in relation to the implementation of the Greater Sudbury Drinking Water Source Protection Plan. You will prepare and execute Business Plans covering all mandated services of the Water/Wastewater Treatment and Compliance Division in line with the budgeting process. You will provide direction and overall co-ordination of activities within the Division, including managing all Divisional operations and preventative maintenance contracts, managing the preparation of tender documents and approve the award of operational and preventative maintenance service and construction contracts. You will manage professional engineering, architects and contractors relating to Divisional matters, research and investigate new methods and procedures and equipment related to all Divisional functions and ensure the safe and efficient operation of all Divisional programs.

Qualifications

You must have a university degree and six years of related experience or a college diploma and eight years of related experience in a large, unionized and highly diversified organization. You must have knowledge of the Municipal Act, the Safe Water Drinking Act, quality assurance systems and performance management processes and a thorough knowledge of best practices in water, wastewater and stormwater, roads and traffic systems. Certification at Level IV Water Treatment and Distribution and Wastewater Treatment and Collection is considered an asset.

Competencies

You will set yourself apart from your peers if you have a high customer service focus by working closely with internal and external customers to meet and exceed their expectations. You understand the business implications of opportunities and decisions and implement successful business strategies to improve organizational performance. You also hold others accountable to execute to high standards of excellence and hold themselves accountable to the same or higher standard. You create enthusiasm and motivation for employees and provide them with a continuous learning environment.

Salary Information

The current range of pay for this permanent position is \$129,863.16 to \$ 152,938.17 per annum. Benefits/extras for permanent full-time employees include:

- Comprehensive benefits package (100% employer paid)
- OMERS Pension Plan
- Life Insurance
- Employee Assistance Program (EAP)
- Tuition Reimbursement Program
- Wellness initiatives

Additional Information

To apply for this position, and to learn more about working for the City of Greater Sudbury, please visit www.greatersudbury.ca/jobs.

The City of Greater Sudbury is dedicated to maintaining a diverse, fair and equitable work environment, and welcomes submissions from all qualified applicants. Personal information submitted will be used to determine suitability for this competition in accordance with the Municipal Freedom of Information and Protection of Privacy Act. All applicants are thanked for their interest in this position. Only those selected for an interview will be contacted. If contacted, and you require a disability related accommodation in order to participate in the recruitment process, you must advise the Hiring Manager.