

Area Manager Hwy Engineering

ATTENTION ENGINEERING PROFESSIONALS!

Are you a self-driven leader who possesses highway design, construction, and project management expertise?

Do you enjoy working and thrive in a fast-paced environment?

The Ministry of Transportation is seeking enthusiastic, results oriented leaders with strong civil engineering background and project management expertise to lead the capital construction program in the Project Delivery Section in the Transportation Infrastructure Management Division.

About the Ontario Public Service (OPS): We are one of the largest employers in the province, employing more than 60,000 people. Every day we are modernizing government operations and improving public services. We have a wide range of meaningful and rewarding career opportunities in communities across Ontario. We welcome new ideas and new people, encourage learning and development, and reward achievement. No matter the position, we live the core values of trust, fairness, diversity, excellence, creativity, collaboration, efficiency and responsiveness.

What a career in the OPS can offer: We are committed to be an employer of first choice, creating a positive and inclusive work environment. In addition to flexible work arrangements, collegial and professional work culture, career growth and development and on-the-job training to help you succeed, we offer a competitive total compensation package, which includes an attractive salary, defined benefit pension plan, comprehensive health and dental plan and much more.

Our team: The **Project Delivery Section** is responsible for the delivery of many engineering services and products. Staffed by engineers, project managers, technicians, planners and support personnel, the Project Delivery Section holds the primary responsibility for the design of highway rehabilitation, highway expansion, and safety related projects to meet current and future needs of the travelling public.

OPS Commitment to Diversity, Inclusion, Accessibility, and Anti-Racism:

The OPS is an innovative, responsive and accountable public service that works hard to be diverse, anti-racist, inclusive, merit-based, and equitable. Diversifying leadership is a top priority for the OPS. Our goal is to achieve parity with the Ontario labour force by 2025 for the most under-represented groups (Indigenous, racialized and persons with disabilities) on our leadership teams.

The OPS invites all interested individuals to apply. As an organization that promotes equity and

diversity, the OPS encourages applications from Indigenous, Black, racialized individuals, and persons with disabilities.

The OPS is an accessible employer and we offer accommodation in all aspects of employment, including the recruitment process.

Visit the [OPS Anti-Racism Policy](#), the [OPS Diversity and Inclusion Blueprint](#), and the [Multi-Year Accessibility Plan](#) to learn more about the OPS commitment to advancing racial equity, accessibility, diversity and inclusion in the public service.

What can I expect to do in this role?

Reporting to Head, Project Delivery, you will:

- Manage and direct the activities of the Highway Engineering Area within the Project Delivery Section.
- Act as the management representative for the Region and Ministry on committees, task forces and in proceedings for policy and technical matters involving highway engineering.
- Recommend and approve consultant assignments.
- Provide expert engineering advice to a technical team of staff.

How do I qualify?

Mandatory

- You must be licensed to practice with the Professional Engineers Ontario (PEO).
- You hold a valid class G Driver's License or equivalent recognized in Ontario.
- You are able and willing to conduct field reviews and travel to areas not accessible by public transportation.

Strategic Leadership Skills

- You have experience providing strategic direction, guidance and coaching to staff.
- You have experience fostering an environment of high performance, learning, growth and continuous improvement.
- You can engage team members in a positive and inclusive work environment, promoting innovation and creativity.
- You have experience developing and implementing practical solutions to unique and complex issues.
- You have demonstrated skills in managing financial budgets and human resources, including labour relations issues.

Technical Expertise

- You have advanced knowledge of the theories, principles, and practices of Civil Engineering, with an emphasis on highway engineering and with knowledge of related fields.

- You have working knowledge of ministry's engineering policies and procedures, standard specifications, design and construction standards, and automated engineering systems.
- You have initiative, problem solving skills, and sound judgement to assess and solve complex engineering problems.

Project Management Skills

- You have the ability to develop objectives and assess projects and engineering/management-related policies and recommendations.
- You have the ability to establish long range highway planning priorities.
- You can recommend and negotiate regional priorities.

Communication, Stakeholder and Relationship Management Skills:

- You have the ability to integrate opposing interests and professional opinions on complex issues.
- You have excellent relationship building skills to promote effective engagement with stakeholders.
- You have strong oral and written communication skills including presentation skills to exchange information and represent the ministry.
- You have political acuity and conflict resolution skills to effectively deal with difficult stakeholders in confrontational situations.

Tools and Resources for Crafting Your Application:

- The [Ontario Public Service Leadership Model](#) defines the expected leadership behaviours, attributes and mindset for leaders. Be sure to demonstrate these leadership behaviours in your application.
- Explore our [Application Preparation Guide](#) for valuable tips on crafting an impactful application.

Additional Information

Address:

- 2 English Permanent, 159 Sir William Hearst Ave, Toronto, Toronto Region
- 3 English Temporary, duration up to 12 months, 159 Sir William Hearst Ave, Toronto, Toronto Region

Compensation Group:

Management Compensation Plan

Understanding the job ad - definitions

Schedule:

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Category:

Management and General

Posted on:

Thursday, November 16, 2023

Note:

- T-MT-206865/23(5)

How to apply:

1. You must [apply online](#).
2. Your cover letter and resume combined should not exceed five (5) pages. For tips and tools on how to write a concise cover letter and resume, review the [Writing a Cover Letter and Resume: Tips, Tools and Resources](#).
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. Read the [job description](#) to make sure you understand this job.
5. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.
6. If you require a disability related accommodation in order to participate in the recruitment process, please [Contact Us](#) to provide your contact information. Recruitment services team will contact you within 48 hours.

All external applicants (including former employees of the Ontario Public Service) applying to a competition in a ministry or Commission public body must disclose (either in the cover letter or resume) previous employment with the Ontario Public Service. Disclosure must include positions held, dates of employment and any active restrictions as applicable from being rehired by the Ontario Public Service. Active restrictions can include time and/or ministry-specific restrictions currently in force, and may preclude a former employee from being offered a position with the Ontario Public Service for a specific time period (e.g. one year), or from being offered a position with a specific ministry (either for a pre-determined time period or indefinitely). The circumstances around an employee's exit will be considered prior to an offer of employment. Remember: The deadline to apply is **Thursday, November 30, 2023 11:59 pm EST. Late applications will not be accepted.**

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

The Ontario Public Service is an inclusive employer.
Accommodation is available under the [Ontario's Human Rights Code](#).