

# ENGINEER (DEVELOPMENT ENGINEER)

**Job ID:** 40203

**Job Category:** Engineering & Technical

**Division & Section:** Engineering & Construction Services, ECS Engineering Review

**Work Location:** Various locations, please see below.

**Job Type & Duration:** Full-time, 4 Permanent

**Salary:** \$93,500.00 - \$119,274.00, PSG #1600 and wage grade 6.0.

**Shift Information:** Monday to Friday, 35 hours per week

**Affiliation:** Non-Union

A Qualified List will be established to fill permanent and temporary positions.

**Number of Positions Open:** 4

**Posting Period:** 17-APR-2024 to 08-MAY-2024

Creating the safe, sustainable municipal infrastructure that makes Toronto so livable is the responsibility of our **Engineering and Construction Services (ECS) Division**, which provides specialized engineering design and construction services to Toronto Water, Transportation Services, Solid Waste Management Services and other **City of Toronto** divisions, Agencies, Boards and Commissions, and external clients such as the development industry, utility companies and other public agencies.

## Work Locations:

- Scarborough Civic Centre (150 Borough Drive)
- Metro Hall (55 John St.)
- Etobicoke Civic Centre (2 Civic Centre Court)

## Major Responsibilities:

### Case management accountabilities:

- Act as a case manager in the review of development applications made under the Planning Act (e.g., secondary plans, subdivisions, re-zonings, land divisions, site plans and condominium proposals).
- Coordinate City infrastructure-related comments and correspondence to various divisions, including City Planning, Legal & Finance.
- Review engineering studies and plans (including servicing, stormwater management and geotechnical reports) submitted in support of development applications.
- Determine the scope and cost of all new City infrastructure required to support proposed developments, as well as discuss, negotiate and review development agreements to ensure that all infrastructure-related matters are properly addressed.
- Oversee the construction of the development-related municipal infrastructure, including providing engineering support and guidance to inspection staff to ensure compliance with the accepted design, City policies and by-laws, and the management of associated financial securities.

### Technical Expertise:

- Conduct research ensuring that it takes into account developments within the field, corporate policies, legislations and initiatives by other levels of government.
- Provide technical advice, reviews and expertise utilizing standard engineering principles and practices.

- Review engineering analyses, and evaluate and recommend new systems, work procedures and technologies to increase efficiencies and divisional performance.

#### **Managing Stakeholders:**

- Work collaboratively with a multi-disciplinary team of contractors, colleagues, elected officials, consultants, developers, and other internal and external clients and stakeholders.
- Represent the City on committees, including providing input at meetings,
- Liaise with the media, public, developers, consultants, councillors, City Divisions and government agencies about projects, programs and developments.

#### **Key Qualifications:**

1. Post-secondary education in a civil engineering discipline or an equivalent combination of education and/or experience.
2. Registration as a Professional Engineer (P.Eng.) with Professional Engineers Ontario (PEO), preferably in the discipline of Civil Engineering.
3. Experience in the development engineering field and in applying the principles of engineering in the design and/or review of engineering submissions.
4. Experience in preparing and/or reviewing servicing and stormwater management reports, as well as engineering studies and drawings submitted in support of development projects or applications.
5. Project management experience related to municipal servicing and stormwater management, preferably in the management of land development projects and/or applications.
6. A valid Province of Ontario Class "G" Driver's Licence and access to a reliable vehicle.
7. Ability to understand, interpret and apply relevant federal, provincial and engineering legislation, regulations, standards, codes and by-laws.
8. Knowledge of the Safe Water Drinking Act, The Accessibility for Ontarians with Disabilities Act (AODA), The Planning Act and the Occupational Health & Safety Act.
9. Ability to plan, organize and coordinate projects within tight timelines.
10. Highly developed technical, problem-solving and analytical skills.
11. Strong interpersonal and communication skills, both verbally and in writing, with the ability to communicate at all organizational levels.
12. Proficiency using MS Office and other computer software.
13. Ability to support the Toronto Public Service to ensure a culture that champions equity, diversity and respectful workplaces.

#### **Hybrid Work Program**

The City of Toronto's Workplace Modernization Program is re-imagining how we work in our workplace. Its vision is to provide flexibility to our employees around how we work and where we work. It will also support a better work-life balance, improved job satisfaction and employee engagement. Improving the work experience is at the core of this program and everyone plays a significant role in its realization. We have introduced the Hybrid Work Program which supports a more modern and flexible way of working. The hybrid approach will allow us to keep the best of remote work while integrating the important aspects of in-person collaboration and team-work.

**A Qualified List of candidates will be established** for the Engineer position in the Engineer & Construction Services Division, and will be in effect for up to two years from the date the list is created. Qualified candidates on the list may be considered when filling future permanent and temporary vacancies in this position.

#### **Notes:**

- Applicants are required to demonstrate in their resume that their qualifications match those specified in the job posting.
- If selected for a temporary position, the employee's placement is conditional on the approval of his/her executive director/general manager or designate.
- Temporary and fixed-term part-time non-union employees will be reassigned to this position.
- In accordance with the City's Acting Assignment policy, if the posted non-union temporary position becomes permanent, it may not be reposted.

**Toronto** is home to more than 2.9 million people whose diversity and experiences make this great city Canada's leading economic engine and one of the world's most diverse and livable cities. As the fourth largest city in North America, Toronto is a global leader in technology, finance, film, music, culture, and innovation, and consistently places at the top of international rankings due to investments championed by its government, residents and businesses. For more information, visit [jobs.toronto.ca](https://jobs.toronto.ca) or follow us on Twitter at [Twitter.com/CityTOjobs](https://twitter.com/CityTOjobs), on LinkedIn at [Linkedin.com/company/city-of-toronto](https://linkedin.com/company/city-of-toronto) or on Facebook at [Facebook.com/CityTOjobs](https://facebook.com/CityTOjobs).

### **How to Apply:**

For more information on this and other opportunities with the City of Toronto, visit us online at <https://jobs.toronto.ca/jobsatcity/>. To apply online, submit your resume, quoting **Job ID 40203**, by **Wednesday, May 8, 2024**.

### **Equity, Diversity and Inclusion**

The City is an equal opportunity employer, dedicated to creating a workplace culture of inclusiveness that reflects the diverse residents that we serve. Learn more about the City's commitment to [employment equity](https://jobs.toronto.ca/jobsatcity/content/Hiring-Policies-and-Statements/?locale=en_US) < [https://jobs.toronto.ca/jobsatcity/content/Hiring-Policies-and-Statements/?locale=en\\_US](https://jobs.toronto.ca/jobsatcity/content/Hiring-Policies-and-Statements/?locale=en_US) >.

### **Accommodation**

The City of Toronto is committed to creating an accessible and inclusive organization. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA).

Should you require Code-protected accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs. [Disability-related accommodation during the application process is available upon request](https://jobs.toronto.ca/jobsatcity/content/Hiring-Policies-and-Statements/?locale=en_US). Learn more about the City's [Hiring Policies and Accommodation Process](https://jobs.toronto.ca/jobsatcity/content/Hiring-Policies-and-Statements/?locale=en_US) < [https://jobs.toronto.ca/jobsatcity/content/Hiring-Policies-and-Statements/?locale=en\\_US](https://jobs.toronto.ca/jobsatcity/content/Hiring-Policies-and-Statements/?locale=en_US) >