



The Municipality of Trent Hills  
Invites Applications for the Position of  
**Manager of Water and Wastewater Services**

Trent Hills is a vibrant, diverse, and growing community with a population of 13,000, located on the Trent Severn Waterway amongst the rolling hills of Northumberland County. Created in 2001 with the amalgamation of the municipalities of Campbellford/Seymour, Percy Township and the Village of Hastings, Trent Hills offers an inclusive, healthy, rural lifestyle for its residents, businesses, and visitors. Its unique urban centres and rural communities are united by a shared heritage, rich cultural fabric, picturesque landscape, and pride in the community.

The Manager of Water and Wastewater Systems is responsible for the safe, efficient and cost-effective management of the water treatment, storage and distribution subsystems, wastewater treatment and collection subsystems and acts as the Alternate Overall Responsible Operator (ORO). Responsibilities include oversight, coordination, business planning and execution of water treatment and distribution subsystems and wastewater treatment and collection subsystems, including regulatory compliance, reporting, inspections, capital planning, design and installation, and management of the operations and human resources.

Preference will be given to candidates who possess post-secondary education with additional specialized courses e.g. Certified Engineering or Environmental Technician/ Technologist (C.E.T.) plus Water and Wastewater specific training. A minimum of seven years' experience in Water Treatment and Distribution and Wastewater Treatment and Collection with understanding of principles and practices of Water and Wastewater operations, maintenance of equipment, tests and chemicals used for water and wastewater quality process control and operation is required. The preferred candidate will also have progressive supervisory experience in a unionized environment.

The preferred candidate is a skilled people manager who is able to establish and maintain effective working relationships with fellow employees, ratepayers and the general public. The candidate must have a valid Class G driver's license.

Please visit [www.trenthills.ca](http://www.trenthills.ca) for the complete job description.

The salary range for this 35-hour work week position is \$98,167 - \$114,841 together with a competitive and attractive benefit package and enrollment in the OMERS pension plan.

Resumes will be received until **2:00 p.m. on Wednesday, April 2, 2025**. Please send resumes marked "Manager of Water and Wastewater Services Competition – Confidential" to the following address:

Kari Petherick, Coordinator of Human Resources  
Municipality of Trent Hills  
P.O. Box 1030  
66 Front Street South  
Campbellford, ON K0L 1L0  
Telephone: (705) 653-1900 ext. 225  
[kari.petherick@trenthills.ca](mailto:kari.petherick@trenthills.ca)  
[www.trenthills.ca](http://www.trenthills.ca)

The Municipality of Trent Hills is an equal opportunity employer that is committed to inclusive barrier-free recruitment and selection processes. We are pleased to accommodate individual needs in accordance with the Accessibility for Ontarians with Disabilities Act, 2005. Please let us know if you require accommodation at any time during the recruitment process. We thank all applicants who apply but advise that only those selected for an interview will be contacted.